

**Minutes of the meeting held on Tuesday 21st February 2017 (7.15 – 9.05pm)
At St Lawrence Church, London Road, SM4 5QT**

Present Group A – Christian, Other Faiths & Beliefs

Peter Kendrick (PK) – Chair

Saleem Sheikh (SS) – Vice Chair

Waleed Ahmad (WA) - Ahmadiyya Muslim Association

Colin Perry (CP) - Buddhism

Audrey King – Humansim

Group B – Church of England

Rev Kate Tuckett (KT)

Group C – Teacher Associations

Debra Beale (DB)- NUT

Group D – Local Authority

Cllr Laxmi Attawar (LA)

LA Adviser

Keith Shipman (KS) – Merton Education Inclusion Manager

Others

Dawn Haughton (DM) - Merton Designated Officer (left meeting at 8.10pm)

Nazim Uddin (NU) (observer, Wimbledon Mosque)

Elizabeth Nassé (Clerk)

**The group was shown around the Church of St Lawrence by Reverend Martin Davy.
PK thanked him for his time and hospitality. The meeting began at 7.35pm.**

ITEM	ACTION
<p>1 Apologies for absence</p> <p>Apologies for absence were received from:</p> <p>Cllr Imran Uddin.</p> <p>Maria Keenan (post meeting note).</p> <p>Colin Powell (post meeting note).</p>	
<p>2 Introductions</p> <p>All attendees introduced themselves.</p> <p>Mr Nazim Uddin attended with SS, as an observer from the Wimbledon Mosque.</p> <p>The meeting was quorate.</p>	
<p>3 Dawn Haughton (DH) – Merton Designated Officer (DO) (previously known as Local Area Designated Officer (LADO))</p> <p>DH introduced herself and explained her role within the Council. She works with organisations when a safeguarding allegation has been made against an adult. She works with religious groups, schools and other organisations; all where adults are working with children.</p> <p>DH will become involved if there are allegations of an adult harming a child, committing a criminal offence or when there is a risk of harm to a child.</p> <p>PK asked whether her remit covered vulnerable adults.</p> <p>DH replied that it didn't, but she can refer such cases to an equivalent role in adult services; her remit is for young people aged 0-18.</p> <p>If an allegation is made then DH will manage the allegation and plan who within an organisation needs to become involved. As Designated Officer she doesn't address the person against whom the allegation has been made and makes no judgement about the allegation. DH explained that she acts as an independent advisor and makes recommendations about steps needed to resolve a case. She can refer to the Police to obtain information about individuals and has access to extra checks about their history. She will also refer to Merton's MASH (Multi-Agency Safeguarding Hub).</p> <p>The SACRE group members discussed the DO referral process.</p> <p>KT and PK confirmed that their religious organisations have clear safeguarding procedures and know the referral route.</p> <p>SACRE members from other smaller groups commented that their organisations were less clear about the referral process.</p> <p>DH tabled a list of five 'LADO Strategy meeting outcomes' (of allegations) and their explanations;</p> <ul style="list-style-type: none"> • Substantiated • False • Malicious • Unfounded • Unsubstantiated <p>DH commented that allegations can be wide-ranging and include the partners of professionals working with children, extremism, social media presence etc. Faith</p>	

ITEM	ACTION
<p>5 Minutes of the last SACRE meeting 4th October 2016</p> <p>The minutes were agreed as a true record and PK signed them and handed a copy to EN for filing.</p>	
<p>6 Matters arising from the last meeting, not addressed elsewhere.</p> <ul style="list-style-type: none"> • Page 2, item 4 – PK has sent a copy of the Merton SACRE constitution to Elizabeth Fitzpatrick and believes it is on the website. • Page 2, item 4 – AK forwarded the Interfaith Week information to PK (November 2016). • Page 3, item 6. SS reported that he has tried, but has been unable to find a Baiha'i faith contact. • Page 5, item – KS issued the 'Guidance for Merton Primary Schools with Muslim Pupils' to all primary and secondary schools. An Imam addressed a Primary Heads meeting and KS reported that schools had found it really useful. <p>Action: KS will arrange a similar presentation by the Imam to Secondary Heads.</p>	KS
<p>7 Report on the RE coordinators meetings.</p> <p>KS and AK explained that they had attended an event at South Thames college at which young LGBT adults talked about their experiences of growing up with issues around sexuality and identity. Students from Ricards, Burntwood, and South Thames College worked with a theatre group to present scenarios around identity. The young people from Ricards have since addressed the Safeguarding Board. KS commented that he'd found it interesting and challenging.</p> <p>RE coordinators meetings</p> <p>KS explained that the meetings aim to provide training for RE coordinators.</p> <p>PK/KS met Penny Smith-Orr (PS) - Croydon and Sutton RE advisor to ensure that RE coordinators are informed about the new SACRE agreed syllabus. PK explained that at the meeting on 28th September 2016, PS guided RE coordinators through the new SACRE syllabus; PK reported that PS had commented that it is a good syllabus. There was uncertainty about whether all coordinators had received a copy of the syllabus, but discussion served as a reminder about it and the need to plan teaching around the new syllabus. Leadership and management of RE was also talked about at the meeting.</p> <p>PK further explained that at the meeting on 31st January 2017 at the Chaucer Centre PS introduced an Imam who addressed the group and answered questions.</p> <p>PK confirmed that the RE coordinators meetings are open to all SACRE members.</p> <p>The next meeting is on 8th June 2017, 4.00-5.30pm, at the Chaucer Centre. PK will send EN Penny Smith-Orr's email address for forwarding to the group, so they can confirm attendance if they choose.</p>	PK/EN/ AK

ITEM

ACTION

AK will also contact PS to ensure she receives notice of the next meeting.

KS has stressed to PS the importance of inviting religious leaders to talk to teachers, so will be trying to organise visits from all the faiths covered by the syllabus. PK added that PS also discussed assessment of RE, which has lost the level descriptors that have been used in the past.

DB commented that assessment would be difficult to generalise because each school is different.

KS added that the syllabus had been developed to fit assessment largely based on Herts for Learning descriptors, so there should be some common themes.

PK added that PS had advised that 'RE on-line' had some information about RE assessment.

PK explained that the topic of the meeting on 8th June will be 'Access to and organisation of (RE) resources' and reminded the group that there were useful links to online resources in the syllabus.

KS stated that they would like a vicar to address the meeting. KT commented that she couldn't commit to attending but could help in finding an alternative or attend if she's available nearer the time.

Action: PK will ask David Ruddick (Emmanuel Church), who was previously a teacher whether he could attend.

PK

8 SACRE Action Plan 2017-2019

KS tabled a list of suggested activities and a list of winners from the 'Accord National Inclusivity Award' scheme and descriptions of what they'd done to achieve an award.

KS suggested that the award scheme could form a framework that Merton SACRE could work towards, now that the syllabus work had been finished.

Members considered the categories and suggested:

- Ambassador programme (Bedford Yr 12), AK expressed concern around whether 6th Formers would deviate from the syllabus. PK commented that such a scheme would need careful management.
- Young People offering peer to peer support,
- SACREs working together (Berkshire) to build relationships. Would require commitment from faith groups.
- Exploring diversity (North Yorkshire).
- Collective worship; possibly Yr 6 pupils addressing lower year groups in assemblies (as practised by a school that KT visits).
- Work with governors.

LA and SS commented that any scheme should focus on learning about other religions, rather than imposing views.

KS suggested that proposals could be presented to RE coordinators to see if they'd like their schools to be involved.

After discussion it was agreed that KS would initiate proposals with RE coordinators, Primary and Secondary Heads and report back to SACRE at the next meeting. The areas were narrowed down to themes including:

- Exploring diversity (North Yorks)
- Expressing 'my faith' - young people to young people (Bedford).

ITEM	ACTION
<ul style="list-style-type: none"> Linking schools with different faith communities (Luton). <p>KS added that there may be some more on-line information on the awards behind each project heading that the group can look at;</p> <p>http://accordcoalition.org.uk/inclusivity-award-2017/</p>	
<p>Action: KS to draft an outline for Primary and Secondary Heads.</p>	<p>KS</p>
<p>9</p>	<p>Any other business</p>
<p>PK/KS explained that there had been an omission by the print designers of some pages in the Merton SACRE agreed syllabus. The missing unit is 'Christian faith and values' in the KS 2 section.</p>	
<p>WA asked how many copies had been printed and how it was going to be resolved. KS replied that approximately 200 copies of the original document had been printed. They are available to SACRE members. The design department has agreed to rectify the error.</p>	
<p>Action: PK/KS will address this with the design department and will arrange for a supplement or similar to be sent out to schools.</p>	<p>PK/KS</p>
<p>10</p>	<p>Date of next meeting</p>
<p>The Committee agreed to change the date of the next meeting (6th June 2017) as it falls within Ramadan.</p>	
<p>Action: LA will check two alternative dates, 11th or 18th July with Councillors and confirm with PK.</p>	
<p>Action: PK will arrange booking of the Synagogue with Mike Freedman for the meeting venue.</p>	
<p>The meeting closed at 9.05pm</p>	

Chair of Merton SACRE.....date.....