Third Tier Management Chart
Department: Children Schools and Families
Team: Children’s Social Care & Youth Inclusion

Contact Number: 0208 274 4901

Head of Social Care & Youth Inclusion

Head of Safeguarding and Care Planning
Reports to: Head of Social Care & Youth Inclusion
Grade: MGTSNR-Mgt Grade 2
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £70,000 - £74,999
Max Point: £74,994
Post Holder: Name Withheld

Service Manager MASH & Child Protection
Reports to: Head of Social Care & Youth Inclusion
Grade: MGTSNR-Mgt Grade 2
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £70,000 - £74,999
Max Point: £74,994
Post Holder: Nicole Miller

Head of Service
Reports to: Head of Social Care & Youth Inclusion
Grade: MGTSNR-Mgt Grade 2
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £70,000 - £74,999
Max Point: £74,994
Post Holder: Roberta Evans

Service Manager Permanency Placements & LAC Services
Reports to: Head of Social Care & Youth Inclusion
Grade: MGTSNR-Mgt Grade 2
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £70,000 - £74,999
Max Point: £74,994
Post Holder: Elise McQueen

Service Manager Access to Resources
Reports to: Head of Social Care & Youth Inclusion
Grade: MGTSNR-Mgt Grade 2
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £ - £
Max Point: £74,994
Post Holder: Agency Worker

Head of Quality Assurance and Practice Development
Reports to Head of Social Care & Youth Inclusion
Grade: MGTSNR-Mgt Grade 2
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £70,000 - £74,999
Max Point: £74,994
Post Holder: Caroline Muller
Head of Safeguarding and Care Planning

Team Manager
Reports to: Head of Safeguarding and Care Planning
Grade: MGTNSR-Mgt Grade B
Team: Children's Social Care & Youth Inclusion
Position Type: Permanent x4
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Rorie Ovens, Tara Tweedle, Linda Goodhew, x1 Name Withheld

Vulnerable Children Team Manager
Reports to: Head of Safeguarding and Care Planning
Grade: MGTNSR-Mgt Grade B
Team: Children's Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Liz Fajemisin

Contact Number: 0208 274 4901
Head of Service

Team Manager

Reports to: Head of Service Service
Grade: MGTSNR-Mgt Grade B
Team: Children's Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Name Withheld

Contact Number: 0208 274 4901
Third Tier Management Chart
Department: Children Schools and Families
Team: Children’s Social Care & Youth Inclusion

Contact Number: 0208 274 4901

Head of Quality Assurance and Practice Development

Quality Assurance Manager Audit & Practise Improvement
Reports to: Head of Quality Assurance and Practice Development
Grade: MGTSNR-Mgt Grade B
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £70,000 - £74,999
Max Point: £70,881
Post Holder: Deborah Eaton

Quality Assurance Manager Audit & Practise Improvement
Reports to: Head of Quality Assurance and Practice Development
Grade: MGTSNR-Mgt Grade B
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Agency Worker

Quality Assurance Manager IRO, Chairs & LADO
Reports to: Head of Quality Assurance and Practice Development
Grade: MGTSNR-Mgt Grade B
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Stuart Hills

Workforce & Practice Development Manager
Reports to: Head of Quality Assurance and Practice Development
Grade: MGTSNR-Mgt Grade A
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £51,396
Post Holder: Paul Lawrence
Third Tier Management Chart
Department: Children Schools and Families
Team: Children’s Social Care & Youth Inclusion

Contact Number: 0208 274 4901

Service Manager Permanency Placements & LAC Services

Adoption Team Manager
Reports to: Service Manager Permanency Placements & LAC Services
Grade: MGTSNR-Mgt Grade B
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £ - £
Max Point: £54,525
Post Holder: Agency Worker

Team Manager
Reports to: Service Manager Permanency Placements & LAC Services
Grade: MGTSNR-Mgt Grade B
Team: Children’s Social Care & Youth Inclusion
Position Type: Permanent x 5
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Stuart Barker, Melissa Ireland, Name Withheld x3
Third Tier Management Chart
Department: Children Schools and Families
Team: Children's Social Care & Youth Inclusion

Service Manager MASH & Child Protection

Team Manager - MASH
Reports to: Service Manager MASH & Child Protection
Grade: MGTSNR-Mgt Grade B
Team: Children's Social Care & Youth Inclusion
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Helen Smith

Team Manager – First Response
Reports to: Service Manager MASH & Child Protection
Grade: MGTSNR-Mgt Grade B
Team: Children's Social Care & Youth Inclusion
Position Type: Permanent x 4
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Jo George, Lisa Burey-Sherwood, Name Withheld x1, Agency Worker x1

Contact Number: 0208 274 4901
Third Tier Management Chart
Department: Children Schools and Families
Team: Children's Social Care & Youth Inclusion

Service Manager Access to Resources

Team Manager

Reports to: Service Manager Access to Resources
Grade: MGTSNR-Mgt Grade B
Team: Children's Social Care & Youth Inclusion
Position Type: Permanent x2
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: William Bennett, Agency Worker x1

Contact Number: 0208 274 4901
Third Tier Management Chart
Department: Children Schools and Families
Team: Education Division

**Head of Education**

- **Service Manager SIS**
  - Reports to: Assistant Director of Education
  - Grade: MGTSNR-Mgt Grade 2
  - Team: Education Division
  - Position Type: Permanent
  - Salary Bracket: £70,000 - £74,999
  - Max Point: £74,994
  - Post Holder: Name Withheld

- **Service Manager Early Years**
  - Reports to: Assistant Director of Education
  - Grade: MGTSNR-Mgt Grade 2
  - Team: Education Division
  - Position Type: Permanent
  - Salary Bracket: £70,000 - £74,999
  - Max Point: £74,994
  - Post Holder: Allison Jones

- **Social Inclusion Manager**
  - Reports to: Assistant Director of Education
  - Grade: MGTSNR-Mgt Grade 2
  - Team: Education Division
  - Position Type: Permanent
  - Salary Bracket: £70,000 - £74,999
  - Max Point: £74,994
  - Post Holder: Keith Shipman

- **Service Manager Contracts & School Organisation**
  - Reports to: Assistant Director of Education
  - Grade: MGTSNR-Mgt Grade 2
  - Team: Education Division
  - Position Type: Permanent
  - Salary Bracket: £70,000 - £74,999
  - Max Point: £74,994
  - Post Holder: Tom Procter

- **Head of School Improvement**
  - Reports to: Assistant Director of Education
  - Grade: SLBEIP-Advisors & Inspectors
  - Team: Education Division
  - Position Type: Permanent
  - Salary Bracket: £75,000 - £79,999
  - Max Salary: £95,091
  - Post Holder: Elizabeth Fitzpatrick

- **Service Manager Policy Planning & Performance**
  - Reports to: Assistant Director of Education
  - Grade: MGTSNR-Mgt Grade 2
  - Team: Education Division
  - Position Type: Permanent
  - Salary Bracket: £ - £
  - Max Point: £74,994
  - Post Holder: Agency Worker

Contact Number: 0208 274 4901
Contact Number: 0208 274 4901

Service Manager SIS

Manager Educational Psychology Service
Reports to: Service Manager SIS
Grade: SLBEPB-Snr/Principal Ed Psychologist
Team: Education Division
Position Type: Permanent
Salary Bracket: £65,000 - £69,999
Max Point: £70,721
Post Holder: Name Withheld

SEN Team Manager
Reports to: Service Manager SIS
Grade: MGTSNR-Mgt Grade B
Team: Education Division
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Crystal Minors
Manager Educational Psychology Service

Senior Educational Psychologist
- Reports to: Manager Educational Psychology Service
- Grade: SLBEPB-Snr/Principal Ed Psychologist B
- Team: Education Division
- Position Type: Permanent
- Salary Bracket: £60,000 - £64,999
- Max Salary: £70,721
- Post Holder: Sharma Ali

Senior Educational Psychologist
- Reports to: Manager Educational Psychology Service
- Grade: SLBEPB-Snr/Principal Ed Psychologist B
- Team: Education Division
- Position Type: Permanent
- Salary Bracket: £55,000 - £59,999
- Max Salary: £70,721
- Post Holder: Hanna Hime

Senior Educational Psychologist
- Reports to: Manager Educational Psychology Service
- Grade: SLBEPB-Ed Psychologist A
- Team: Education Division
- Position Type: Permanent
- Salary Bracket: £50,000 - £54,999
- Max Salary: £57,080
- Post Holder: Lucy Ball
Service Manager Early Years

Team Manager Children's Centres
Reports to: Service Manager Early Years
Grade: MGTSNR-Mgt Grade B
Team: Education Division
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Name Withheld

Team Manager Continuous Improvement, Inclusion, Portage & Childcare
Reports to: Service Manager Early Years
Grade: MGTSNR-Mgt Grade B
Team: Education Division
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Tracy Clarke

Contact Number: 0208 274 4901
Third Tier Management Chart
Department: Children Schools and Families
Team: Education Division

Service Manager Contracts & School Organisation

Contracts & Procurement Manager

Reports to: Service Manager Contracts & School Organisation
Grade: MGTSNR-Mgt Grade A
Team: Education Division
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £51,396

Post Holder: Name Withheld

Contact Number: 0208 274 4901
Speech Language Therapist

Reports to: Manager Language & Learning Service
Grade: SLBEIP-Advisors & Inspectors
Team: Education Division
Position Type: Permanent
Salary Bracket: £50,000 - £55,999
Max Salary: £95,091
Post Holders: Gwen Lancaster
Service Manager Policy Planning & Performance

MSCB Safeguarding Development & Policy Manager

Reports to: Service Manager Policy Planning & Performance
Grade: MGTSNR-Mgt Grade A
Team: Education Division
Position Type: Permanent
Salary Bracket: £50,000 - £54,999
Max Point: £51,396
Third Tier Management Chart
Department: Children Schools and Families
Team: Joint Commissioning & Partnerships

Contact Number: 0208 274 4901

Service Manager CSF Commissioning

Reports to: Service Manager CSF Commissioning
Grade: MGTSNR-Mgt Grade B
Team: Joint Commissioning & Partnerships
Position Type: Permanent x 3
Salary Bracket: £50,000 - £54,999
Max Point: £54,525
Post Holder: Name Withheld x 3